











### **Staff Support for LGBTQIA+ Campers**

We pride ourselves on hiring a diverse staff, from a variety of backgrounds, each and every year. Daycholah Center has been seen as safe place for many LGBTQIA+ staff members for many years and we hope to continue to be seen that way. Staff members are trained to listen to and assist campers. They often relate to feelings or shared experiences had by campers and guests. Staff members and volunteers can be seen as great resources for our LGBTQIA+ youth and guests while they are onsite. If campers have special requests, accommodations, or questions about this policy or others our Managing Director, Judnard Henry, is available to make sure they are comfortable and safe during their stay at DC. We are here to make each guest's experience positive and memorable.

Our Leadership Team is also committed to creating safe and inclusive spaces for LGBTQIA+ youth and guests and many are knowledgeable about the struggles and experiences of being LGBTQIA+ themselves. It is our mission to lead by example and give voice and understanding to our guests and meet them right where they are.

### **Daycholah Center is Committed!**

“The staff at Daycholah Center are committed to making outdoor ministry accessible for all and celebrating the difference each person brings to the outdoor space. When creating intentional space for unconditional acceptance, it takes action and the heart for growth. With that action there will be those who will oppose and push against that growth and yet we still grow! We will continue to grow even when the soil is dry and rough because this space is needed and wanted by those who have been marginalized, called “non-traditional”, and those who have been seen as less than. We are committed to transforming our space to meet those needs. We love you and you are celebrated while being here. We want to welcome you home!”

*J. Henry*

Judnard Henry

Managing Director

Daycholah Center

United Church Camps Inc.