



**“We will love God, all others, and the Earth  
by providing sanctuary, practicing hospitality, and performing ministry.”**  
*United Church Camps, Inc. (UCCI) Mission Statement*

**Job Title: Cabin Counselor**

**Basic Function:**

Cabin Counselors create intentional spaces for unconditional acceptance in a variety of different camp programs over the summer by planning and leading daily activities, facilitating community development in their groups, participating in evening programs and worships, and working closely with fellow summer staff members, and staff leaders.

**Significant Responsibilities:**

- Be a respectful, positive, and flexible team player.
- Greet and assist all campers and families on welcome and departure days.
- Be responsible for the health, safety, and 24-hour supervision of the campers residing on-site.
- Live in a cabin, tent, or treehouse with the campers.
- Be respectful and sensitive to the individual needs of all campers.
- Provide support and guidance for campers’ personal growth, self-confidence, participation, interactions, and overall camp experience.
- Help create an environment of inclusion for LGBTQIA+ campers.
- Help campers to share what they have learned and experienced with other campers.
- Actively participate in all daily activities at camp including, but not limited to meal preparations and campfire cooking, evening programs, campfires, vespers, program blocks, “cabin chats”, and clean-up at the end of each week.
- Be a compassionate and empathetic listener to campers and fellow staff.
- Be a loving example of a faith lead person; be willing to share your faith appropriately with others by leading faith-based discussions with an emphasis on asking questions and learning new faith-based discoveries.
- Perform additional duties as assigned.

**Required Qualifications:**

- Loves to interact with children and has prior experience working with children of various ages.
- Enjoys spending time outdoors
- Minimum of 18 years of age with a High School Diploma or equivalent.
- Interest, knowledge, and skills in a variety of camp programs.
- A silly, creative mind that is not afraid to go against the norms.
- Must be friendly, flexible, and lead by example to make hospitality come alive for guests.
- Ability to work in and lead a team environment.
- Interested in creating spaces of unconditional acceptance.
- An inquisitive and curious mind that is always looking for improvements.
- Willingness to learn, meet, implement, and teach the standards set forth by the Mission Statement.
- Ability to sit, stand, reach, lift, bend, kneel, climb, push, and pull items.
- Must be able to pass a background check and complete additional training on diversity and safe conduct in the workplace.

*UCCI provides equal employment opportunities to all employees and applicants for employment without regard to race, color, creed, ancestry, national origin, citizenship, sex or gender (including pregnancy, childbirth, and pregnancy-related conditions), gender identity or expression (including transgender status), sexual orientation, marital status, religion, age, disability, genetic information, service in the military, or any other characteristic protected by applicable federal, state, or local laws and ordinances. Equal employment opportunity applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation, and training.*