



Moon Beach

Daycholah Center

Cedar Valley



2023 Annual Report

Finding the Sweet Spot: Adapting Outdoor Ministry for a Changing World

A Message from the Executive Director



Embarking on a path of strategic transformation, 2023 witnessed a pivotal moment for us as we concluded the intricate process of selling the Daycholah Center property to the Wisconsin Conference United Church of Christ (WCUCC)(Conference). This involved two key transactions: first, the sale of the Daycholah Center to the WCUCC, followed by the Conference's sale of the beloved Trost Center to a third-party buyer. To enhance the sale price, UCCI provided a secondary loan to the buyer of the Trost Center, benefiting both UCCI and the Conference. In March 2023, the WCUCC relocated its headquarters to Spring Grove Lodge at Daycholah Center. Before this move, UCCI relocated its offices at Daycholah Center from Spring Grove Lodge to Center Cottage. Despite the complexity of these logistical arrangements, the consistent presence of Conference staff and associated business activities has been a significant highlight of 2023.

The proceeds from these sales have served as a lifeline for UCCI, enabling us to pursue a sustainable business model. We outlined a three-year strategy to restore financial stability, focusing on boosting revenue, cutting costs, and intensifying fundraising efforts. Our 2023 budget anticipated a net loss of \$270,000, which we deemed acceptable. While 2023 saw a rebound from 2022 with fewer event cancellations, overall participation at Moon Beach and Daycholah Center dipped compared to the previous year, signaling a worrisome trend. Consequently, registration revenue declined from 2022 to 2023. However, our fourth-quarter fundraising appeal, 'Ignite Generosity,' surpassed expectations, raising \$239,000 against an initial goal of \$175,000. This success bolstered our year-end financial performance, exceeding

our budget projections. It is heartening to see our camps and UCCI continue to be valued and cherished by our outdoor ministry community.

The reality of 2023 underscores the significant task ahead of us: increasing participation, exploring new revenue streams, and effectively managing costs, all aimed at aligning our operational model with the demand for our sacred spaces. It is abundantly clear to me that UCCI must embark on a sustainable development effort that will raise 20-25% of our operating budget annually through unrestricted donations. We must build on the success of 'Ignite Generosity.' Finding this 'sweet spot' within the next 18 months is critical for UCCI to address and renegotiate our COVID-related debt, currently held by the Wisconsin Foundation-UCC.

In summary, though challenges abound, we are consistently reminded of the profound significance of outdoor ministry. We hear from campers, retreat leaders, and church partners that their experiences at camp have been foundational to their faith journeys. These reminders underscore the critical role of outdoor ministry in strengthening ties with the local churches of the WCUCC, Winnebago, and Milwaukee Presbyteries, as well as in cultivating connections within the broader landscape of communities we serve and might serve in the future.

With appreciation and blessings,

Rev. James Schleif
Executive Director





Mission Statement

We will love God, all others, and the earth by providing sanctuary, practicing hospitality, and performing ministry.

About Us

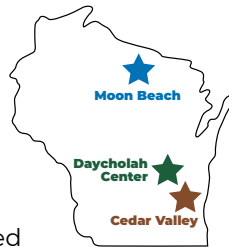
United Church Camps, Inc. (UCCI) is the outdoor ministry program of the Wisconsin Conference of the United Church of Christ, its member congregations, and ecumenical partners. As followers of Jesus, and relying on God's sustaining Spirit, the United Church Camps Inc. Board of Directors, staff, and volunteers faithfully live and support our Mission Statement.

Our Campuses

UCCI operates three campuses in Wisconsin:

- Cedar Valley near West Bend
- Daycholah Center on Green Lake
- Moon Beach near St. Germain

Each location offers retreats, camps, and special events for all ages designed to provide rest, relaxation, adventure, and spiritual renewal in a beautiful, natural setting.



Bringing Our Mission to Life

Moon Beach, Daycholah Center, and Cedar Valley embody our mission every day. At these sanctuaries, you will be warmly welcomed by a loving community, offering you the time to recharge and connect deeply with God, nature, and each other.

We offer a peaceful escape from the stresses and demands of the world, whether for a few days or a week. Our programs are open to everyone regardless of race, color, ethnic background, sex, gender identity, or sexual orientation. We cater to people of all ages and make every effort to accommodate differing abilities in our programs, facilities, and grounds. We celebrate our differences and explore our similarities.

The outdoor ministry of UCCI welcomes people of all faith backgrounds or none at all. We provide modern and comfortable accommodations, delicious meals, toasty campfires, and a dedicated team eager to serve you. Nature offers the wonders of the sun, stars, water, and trees. The Spirit of God will meet you here.

Valuing Diversity

We're on a journey. Diversity is an integral part of our history, culture, and identity. We believe differences

are valuable and are committed to growing our network of people, programs, and tools with the goal of helping our staff and volunteers become visible and voluntary allies in the world. Our journey includes making room for both top-down and bottom-up approaches, giving people at every level the freedom to address these initiatives. It is our deepest desire to foster an environment where everyone feels supported, celebrated, and safe to be exactly who they are.

Organizational Structure and Governance

UCCI is the dedicated, independent steward of outdoor ministry programming and facilities for the Wisconsin Conference United Church of Christ and its congregations. UCCI is the covenantal outdoor ministry partner for the Milwaukee Presbytery congregations and the Winnebago Presbytery congregations.

UCCI is governed by an elected Board of Directors (BOD) consisting of 14 members: two from each of the four Associations in the Conference, including four clergy and four laity; four at-large Directors with expertise in various professions; the Conference Minister, also serving as the corporate secretary; the Chairperson of the Conference Board of Directors; and one representative from a Presbytery.

Under the leadership of the Executive Director, the UCCI team consists of nine full-time, year-round staff members and 32 part-time, year-round staff members. Additionally, during the summer season, we expand our team with the addition of 24-30 staff members.

Land Acknowledgment

UCCI's campuses, Cedar Valley, Daycholah Center, and Moon Beach, are located on the ancestral homelands of the Ho-Chunk, Menominee, and Ojibwa Nations. We acknowledge these First Nations communities who have stewarded this land throughout the generations and pay respect to their elders past and present.



Moon Beach 2023: Celebrating Community & Connection

A Message from Managing Director Missy Miller

Greetings from Moon Beach Camp! We are deeply grateful for the support and prayers of the many individuals who contribute to our ministries. It's an honor to host summer family camps and year-round retreats, as well as various events like meetings, conferences, personal stays, and weddings, both locally and beyond. Thank you for your pivotal role in our ministry's success.

Programs, Facilities, and Staff Overview

In 2023, we conducted our Extreme Makeover Week and organized work weekends during the fall and spring seasons. We extend our gratitude to everyone who partnered with us during these endeavors. Our journey would not have been possible without the dedication of our valued volunteers.

Despite facing staffing challenges, including turnover among key roles such as our Office Manager, Lifeguards, and Support Staff, we were fortunate to welcome five international summer staff members from Mexico. We express our heartfelt appreciation to both former and current staff for their unwavering commitment to our camp ministry. Their passion and drive are essential to the fulfillment of our mission.

Throughout 2023, we welcomed returning and new campers, resulting in 5828 camper days, slightly lower than the 6238 camper days in 2022. We remain optimistic about an upswing in 2024 as camps and retreats regain momentum. The joy and excitement brought by our guests this year were immensely rewarding.

Impact Highlights

In 2023, both the Active Adult Adventure Camp and the Winter Wild Women's Weekend were fully booked. To meet growing demand, we plan to introduce a second Winter Wild Women's Weekend in 2024. Additionally, we launched three new events

during the winter months to attract more participants: the Family Fun Winter Retreat, Adult Fun Winter Retreat, and Homemade Holidays.

The More Than a Caregiver Retreat, dedicated to female caregivers of special needs children from around the country, was fully booked for 2023, with a long waiting list. We are honored to continue hosting this retreat, as the nonprofit has chosen Moon Beach once again for its fall retreat in 2024.

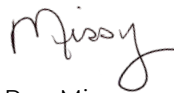
Continued Partnership with Camp AweSum

Camp AweSum provides families with members living with autism a space to connect with others who share similar experiences. Each of the four weeks offers rest, relaxation, activities, and respite. Volunteers at Camp AweSum have the opportunity to learn from experienced professionals in the field of autism while providing valuable respite care. This hands-on experience enhances their understanding of individuals on the autism spectrum and equips them with knowledge to support their communities.

As we enter 2024, we reflect on our many blessings and the years of ministry we've been privileged to provide at Moon Beach Camp.

Thank you for being a part of the Moon Beach family!

In Christ's Service,



Rev. Missy

Moon Beach Welcomed
1,579 Guests

Number of guests by type of event:

- 208** Moon Beach Events
- 427** Summer Family Camp
- 272** Camp AweSum Family Camp
- 400** Retreats



Daycholah Center 2023: Reflections on a Transformative Year

A Message from Managing Director Amanda Edwards

At Daycholah Center, relationships are at the core of our mission. In 2023, we focused on building meaningful connections that foster a deep sense of community and belonging. Every interaction with campers, guests, staff, and partners has strengthened our ministry and inspired us to continue serving with dedication and love. As we reflect on the past year, we celebrate the profound impact these relationships have had on our shared journey and look forward to their continued growth.

I am delighted to share with you the successes and developments of 2023, my first year in my role at Daycholah Center. My team and I have celebrated the presence of the Wisconsin Conference United Church of Christ (WCUCC) on site, relishing the frequent interactions and collaborative opportunities that enrich our ministry.

This year, we focused on enhancing our summer camp program, fostering spiritually grounded leadership, organizing impactful events, maintaining well-cared-for spaces, and adopting a hospitality-forward, relational approach with everyone we serve and who supports our mission. Here are some of our key highlights:

Camp

Summer Camp Participation: We hosted 230 campers during the summer camp and an additional 150 campers in weekend camps and events throughout the winter, spring, and fall.

Program Improvements: We launched a new registration system and utilized data and professional feedback to revamp and consolidate the summer camp program for 2024.

New Initiatives: We piloted the Traveling “Camp VBS” program.

Community Partnerships: We established a partnership with three local sites of the Tri-County Chapter Boys and Girls Club.

Retreat Business

Guest Services: We served 1,853 guests, including UCC church groups, non-UCC church groups, WCUCC and Association groups, local businesses, secular interest groups, university groups, and family reunions.

New Offerings: We implemented package pricing and created wedding packages, participating in a wedding expo to promote these offerings.

Facilities

Office Relocation: We moved the Daycholah/UCCI offices to Center Cottage and welcomed the Wisconsin Conference United Church of Christ to their new office space in Spring Grove.

Upgrades and Maintenance: We upgraded the lower-level classroom in Lakeview Hall, restored the lakeshore path, installed offshore mooring buoys, and replaced the carpet in the lounges of Oak Mound Lodge. Additionally, we removed multiple dead and dangerous trees from key areas in the camp and completed several previously on-hold projects, while implementing routine maintenance schedules.

Relationships

Youth and Justice Ministries: We strengthened our partnership with WCUCC Youth Faith Formation/Justice Ministries, leading to the successful implementation of all planned Knock Knock and Faith Formation Retreats.

Staff Stabilization: We stabilized the Daycholah Center staff following several vacancies and personnel transitions, resulting in improved communication, systems, and more efficient operations.

Community Engagement: We became a more active member of, and expanded advertising with, the Green Lake Chamber of Commerce, initiated membership with the Ripon Chamber of Commerce, and continued our connection with the Green Lake Association. Additionally, we maintained a presence at local Rotary, Kiwanis, and Women’s Club meetings.

The joys and challenges of providing sanctuary, practicing hospitality, and performing ministry on this sacred ground by beautiful Green Lake are many. I deeply appreciate the many volunteers, partners, and supporters who bring life and expertise to this important work.

Respectfully submitted,

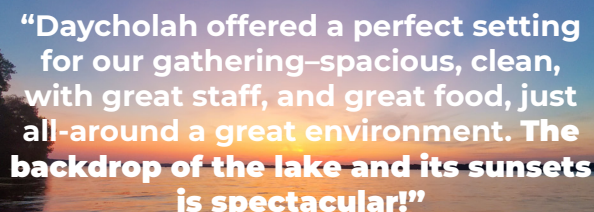


Amanda

Daycholah Center Welcomed
2,473 Guests

Number of guests by type of event:

247 Daycholah Events
262 Summer Youth Camp
1,964 Retreats



“Daycholah offered a perfect setting for our gathering—spacious, clean, with great staff, and great food, just all-around a great environment. The backdrop of the lake and its sunsets is spectacular!”



Cedar Valley 2023: A Year of Growth and Gratitude

A Message from Managing Director Michelle Spettel

Cedar Valley Retreat Center continues to build momentum as a sanctuary for artistic expression, relaxation, and community building. Throughout 2023, we remained committed to our mission of providing exceptional retreat experiences and fostering meaningful connections.

Facility Enhancements

In 2023, we undertook several initiatives to improve our facilities and enhance the guest experience. Most notably, we updated the Log House to enhance its comfort and charm for our guests. In the Art Studio, we improved lighting and painted the walls a warm, neutral shade that added ambiance and offered artists a more creative and focused workspace. In the guestrooms of the Main Lodge, our ongoing “mini-makeovers” were completed.

A Growing Community

At Cedar Valley, we are dedicated to expanding our reach and impact within the community. We listed the Hundred-Acre Haven Apartment on Airbnb, opening our doors to a wider audience and sharing our mission with travelers and individuals seeking a personal retreat experience.

We were blessed to connect with Eagle Scout candidate Katie Schwar. Katie evaluated and explored our trails and provided a much-improved map and trail-marking system. She and her team of volunteers installed color-coded posts in November, and Katie was officially honored as an Eagle Scout early in 2024.

One of the most meaningful aspects of our work at Cedar Valley is the opportunity to collaborate with organizations dedicated to making a positive impact. In 2023, we were honored to host many unique groups: clergy, students, writers, grief support, yoga and wellness groups, and more. A truly special group that touched our hearts was Bo’s Heavenly Clubhouse. Bo’s is a nonprofit providing support to parents and

families navigating the grieving process after the loss of a child. Through our partnership, we provided a nurturing space for healing and reflection, furthering our commitment to community service and support.

Caring for our Sacred Place

Cedar Valley remains committed to environmental sustainability and stewardship of our natural surroundings. Our 100+ acres saw notable initiatives in 2023. By working with a neighboring farm, we introduced llamas and sheep to our pastures, and swans to our pond. The animals add a lively dimension to our surroundings and continually delight our guests!

We partnered with a local beekeeper to host a colony of honey bees in the summer. Our resident honey bees play a crucial role in pollinating our natural spaces and supporting the health of our ecosystem; we are even selling some of their honey in our gift shop.

We are grateful to the many friends of Cedar Valley who continue to volunteer to help with the care and upkeep of our property. The incredible team at The Do Good Bus from Volunteer Center Washington County and the amazing volunteers from Manitou Group split and stacked wood, cleaned, and improved many areas of our landscaping.

As we look back on the milestones of 2023, we’re deeply grateful for the chance to uphold our core mission of offering sanctuary, hospitality, and ministry through transformative retreat experiences. With an unwavering commitment to innovation, sustainability, and community engagement, Cedar Valley looks forward to a future marked by growth, creativity, and meaningful partnerships.

With gratitude and joy,

Michelle

Cedar Valley Welcomed **1,701 Guests**

Number of guests by type of event:

- 182** Art Workshops
- 1,360** Retreats
- 159** Personal Rentals (Airbnb)



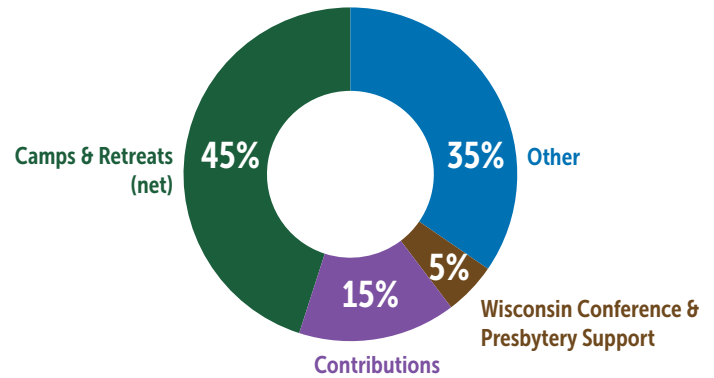
2023 Financial Statement

The UCCI Leadership Team, the UCCI Board of Directors, and our invested partners are working diligently toward sustainable operations. For the year 2023, achieving a balanced budget has relied heavily on the generous donations from our community and the strategic sale of the Daycholah Center to the Conference.

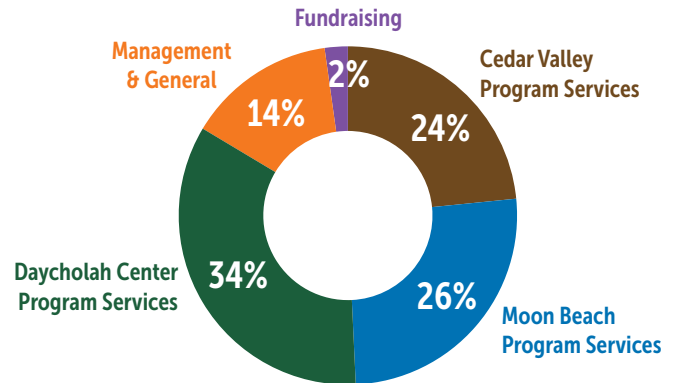
We share this information with the desire to offer transparency and honesty about the current finances. The importance of financial health for the continuation of our mission and services cannot be overstated.

	2023	2022
Assets		
Cash and Cash Equivalents	\$2,133,252	\$922,893
Property and Equipment	\$1,821,533	\$3,936,594
Liabilities		
Current Liabilities	\$131,855	\$188,497
Long-Term Liabilities	\$750,000	\$1,623,608
Revenue		
Camps & retreats, net	\$1,207,847	\$1,123,863
Gift store sales, net	\$9,951	\$10,995
Investment income, net	\$83,242	-\$24,871
Rental income	\$6,975	\$11,975
Miscellaneous	\$15,883	\$6,225
Paycheck Protection loan forgiveness		\$214,388
Employee Retention Credit		\$465,141
Gain on sale of property	\$203,268	\$223,223
Contributions	\$409,898	\$318,096
In-kind facilities	\$608,200	\$227,000
In-kind services		\$13,750
Conference and Presbytery support	\$136,750	\$141,000
Total Revenue	\$2,682,014	\$2,730,785
Expenses		
Program services		
Cedar Valley	\$627,264	\$599,536
Moon Beach	\$692,399	\$694,692
Daycholah Center	\$919,658	\$589,046
Total program services	\$2,239,321	\$1,883,274
Management and general (Admin)	\$380,713	\$652,130
Fundraising	\$59,109	\$86,212
Total expenses	\$2,679,143	\$2,621,616
Net Operating Income	\$2,871	\$109,169

2023 Revenue

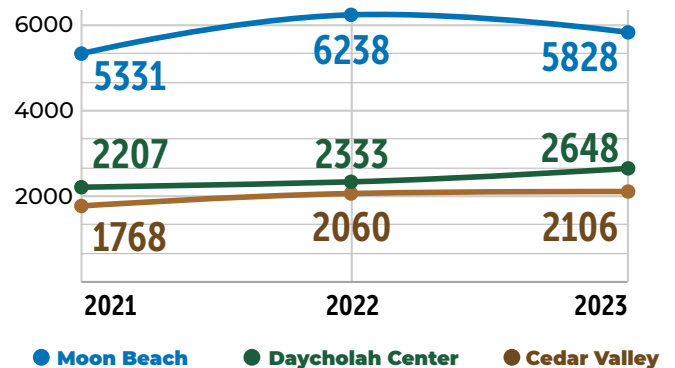


2023 Expenses



Camper Days

1 Camper Day = 3 meals + 1 overnight stay



Key factors that have contributed to our net operating income in 2022 and 2023 are:

- Sale of Daycholah Center to the Conference
- Paycheck Protection loan forgiveness (Covid related)
- Employee Retention Credit (Covid related)

Without these significant one-time contributions, it becomes evident that we would have been operating at a substantial deficit.



Donor Appreciation

We extend our heartfelt gratitude to all our donors for their unwavering support and generosity.

Your contributions play a crucial role in the success of UCCI and directly impact our ability to fulfill our ministry and mission. Through your donations, we can provide meaningful camp experiences that nurture spiritual growth, foster community, and inspire a deep connection with nature.

In these challenging times, your support has been more important than ever. It has enabled us to adapt, innovate, and sustain our operations, ensuring that our ministry remains a beacon of hope and inspiration for all who seek it. We are deeply grateful for your partnership and commitment.

Our focused efforts to kick-start development began with a visit to the guests of the Active Adult Adventure

Retreat at Moon Beach in September. Executive Director Schleif emphasized the impact that recurring monthly donations have on UCCI. The group took it from there and challenged themselves and each other to become sustaining givers.

Our end-of-year campaign "Ignite Generosity" surpassed our goal and expectations. Because of your generosity, we raised \$239,937! A special thank-you goes to the major donor who stepped forward with an inspiring gift of \$100,000 to fan the flames of generosity.

The amazing generosity of our community reveals how much you cherish these sacred places and experiences.
Thank you!



Ignite Generosity

Goal: **\$175,000**

Raised: **\$239,937**

Number of Individual Donors:

132

Number of Donor Organizations

15

2023 Donors

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Chilton Area Community Foundation
Crossroads Market - Green Lake
E. Rhodes and Leona B. Carpenter Foundation
Ely Memorial UCC - Land O Lakes
First Church Women's Guild - Belleville
First Congregational UCC - De Pere
First Congregational UCC - Fort Atkinson
First Congregational UCC - New London
First Congregational UCC - Oshkosh
First Congregational UCC - River Falls
First Congregational UCC - Waukesha
First Congregational UCC - Wisconsin Rapids
First Evangelical & Reformed UCC - Lowell
First Presbyterian Church of Neenah - Neenah
First United Church of Christ - Colby
Grace Congregational UCC - Two Rivers
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Nekoosa United Church of Christ, Inc. - Nekoosa
New Brighton United Church of Christ - New Brighton, MN
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Orchard Ridge UCC - Madison
Oshkosh Area Community Foundation
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Outdoor Ministries Association (OMA)
Parkside Community UCC - Saukville
Peace United Church of Christ - Schofield
Pilgrim UCC - Fond du Lac
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Presbytery of Milwaukee
Presbytery of Winnebago
Purple Ladies
Redeemer UCC - Sussex
Respite Care Association of Wisconsin
Ripon Medical Center
Saint James UCC - Newton
Saint John's UCC - La Crosse
Southeast Association – Wisconsin Conference UCC
Southwest Association – Wisconsin Conference UCC
St Germain Community UCC Thrift Shop
St. John's Women's Guild - Black Creek
St. Matthews Lutheran Church - Princeton, IL
St. Paul's Women's Fellowship - Menomonee Falls
St. Peter's United Church of Christ - Kiel
St. Stephen's UCC - Merrill
Union-Congregational Church - Waupun
United Church of Christ - Delavan (Congregational)
United Church of Christ - McFarland
Volunteer Center of Washington County/The Hub
Wisconsin Foundation UCC
Zion UCC - Union, MO





United Church Camps, Inc.
W1010 Spring Grove Road
Ripon, WI 54971
800-683-UCCI
email: ucci@ucci.org
ucci.org



Contact Us

Moon Beach

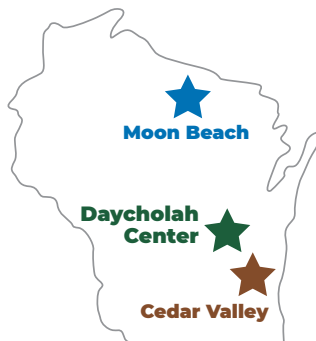
1487 Moon Beach Rd.
St. Germain, WI 54558
715-479-8255
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Daycholah Center

W1010 Spring Grove Rd.
Ripon, WI 54971
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Cedar Valley

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West Bend, WI 53090
262-629-9202
cedarvalley@ucci.org
ucci.org/cedar-valley



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one outdoor ministry family**

