



Agenda

Ignite your fire, feed your soul, build your faith...in nature's sanctuary

UCCI Board Meeting

(September 30, 2021 4pm-6pm – Trost Center/Zoom)

- I. Welcome
 - a. Opening Devotions
 - b. UCCI's Land Acknowledgement

UCCI's campuses Cedar Valley, Daycholah Center, and Moon Beach are located on the ancestral homelands of the Menomonie, Ojibwa, and Ho Chunk Nations. We acknowledge these first nations communities who have stewarded this land throughout the generations and pay respect to their elders past and present.
- II. Consent / Reference Agenda Items
 - a. Minutes of June UCCI Board Meeting (**Attachment**)
 - b. Minutes of the August Executive Committee Meeting (**Attachment**)
- III. Updates
 - a. Covid Vaccine - Eliminating the Moral conviction exemption/Mandatory Vaccinations for 2022 (**SBAR Attached**)
 - b. "Anti-Racist Organization" Prioritization
- IV. UCCI Development Efforts
 - a. Team
 - i. Succession Planning
 1. UCCI Board
 2. UCCI Team
 - a. Transitions
 - b. Additions
 - i. HR Coordinator
 - ii. CV Managing Directors
 3. Executive Director Job Description / Compensation / Benefit Research
 - b. Program
 - i. Daycholah Renaming Efforts
 - ii. Camp AweSum
 - iii. Aquatic Efforts

1. DC / MB Pontoons / Lifts
 2. DC / MB Docks / Accessible Lifts / Transfer Systems
 3. DC Dock
- c. Physical Assets
- i. Land Sales / Leases
 1. CV Apartment Lease / Donation
 2. DC Sale / Lease
 3. MB Sale / Donation / WPS Egress / Lake Cabins
 - ii. Solar
- d. Financial
- i. Financial Snapshot
 1. Debt
 - a. \$896K Cornerstone @ 5.125% (P&I) – Matures 12/21
 - b. \$500K WCUCC @ 3.5% (Interest Only) – Matures 12/26
 - c. Small Business Association PPP II \$214K – Applying for Forgiveness
 2. Current Financial Analysis (**Attachment**)
 - ii. How We Can Make Up That Loss / Pay Down the Debt
 1. Employment Retention Credits
 2. State of WI Grants
 3. Asset Sales
 4. Support
 - a. WCUCC = \$135,000 Support (Received 2/1/21)
 - b. Winnebago Presbytery = \$6K Pledge for 2021
 - c. Milwaukee Presbytery = \$2K Pledge for 2021
 - d. Camp AweSum = \$49K Received July
 - e. Cedar Community \$28K AR on Boiler
 5. Fundraising
- e. Other
- V. Adjournment and Closing Prayer

Next Meeting: December 3rd 10-12 / Zoom