

UCCI Board Meeting

June 25, 2021 Pilgrim Center and Video Meeting

Attendance Glenn Svetnicka, Tiffany Ludwig, Marion Wiese, Tom Bayer, Carol, Merriman, Nick Hatch, Paul Black, Ben Lentini, Julie Garber, Julie Jennings, Lance Smith, Kythie Boyd, Franz Rigert, Nathan Litt, Paul Karch, Kevin Haas, Ashley Nolte

Absent Holly Kirking-Loomis

Opening

Tom Bayer opened with the UCCI indigenous lands statement and a reflection.

Consent Items

Minutes of the 3.19.21 Board Meeting were accepted as written.

UCCI Board Composition was presented.

COVID-19 protocol

Pick 2: Outside, lovingly distanced, vaccinated/masked.

Youth camp is kept in cohorts. All dining halls require masks except when eating.

SBAR on vaccination. This is specific to COVID-19, not all vaccinations. Legally it appears to be in a good position. It will allow for medical, religious, and moral convictions exemptions. Employees' vaccination cards are on file. Volunteers will be asked to provide their cards going forward. This can be checked on Wisconsin Immunization Registry, also. Discussion. A draft policy for this will be developed.

Development

Teams

UCCI Board: succession planning, by-laws, Board Composition.

Sites

Cedar Valley -- solid team, but they are all leaving. UCCI has two candidates for assistant managing director at this time. The new CEO of Cedar Communities is supportive of our endeavors at Cedar Valley.

Moon Beach -- new kitchen staff.

Pilgrim Center – Chris and Judnard are doing well at Pilgrim Center.

Employee benefit changes include 80/20 insurance contribution with possible pension percentage change for new employees.

Programs

Camp AweSum is transitioning youth camp to Pilgrim Center with a graduate camp this year.

Alliance for Justice efforts are in conjunction with Ho Chunk church.

Pilgrim Center will host a Black Joy Event, largely in response to George Floyd incident, that will be respite for folks who have had a hard year.

Green Lake Sail Club, Paddle Club, Yacht Club partnerships are in the works for Pilgrim Center, as well. There is a bid in for a new dock system, with donations for Hoyer lifts for both sites.

SBAR Pilgrim Center Renaming

The renaming issue for Pilgrim Center began in 2016. Two years ago, it was sent to the Alliance, so the SBAR is the culmination of the Alliance and committee's work. Daycholah, meaning Green Lake in Ho Chunk, is the proposed name. It has the full agreement of Ho Chunk leadership but needs to be approved by the UCCI Board. Ho Chunk will pay for flagpole and flag, and the Conference gave seed money for rebranding. October 11, 2021, Indigenous People's Day, will be the rededication. Discussion of confusion this could cause with a Daycholah Lookout on the lake already. Center added to the name may help this.

Ashley Nolte moved, Julie Jennings seconded, to change the name from Pilgrim Center to Daycholah Center. Motion unanimously accepted.

Finances

We have a \$265,000 projected deficit to make up this year. Registration is down 30% from 2019, which was expected. We need to make it up from retreats and new business. This is believed to be attainable. We are eligible for Employee Retention Credits of \$23-35,000 that is being pursued. Future years/Debt retirement needs: land sales \$300,000 each at Pilgrim Center and Moon Beach, \$88,082 unrestricted funds for 2022, \$8,600 Schowalter memorial, \$18,825 from insurance proceeds, possible donation from large congregation that has not contributed yet.

Leadership takes this up monthly and keeps an eye on the numbers. We came through the closures and are approximately where with thought we would be at this time.

Closing

Tom Bayer closed the meeting.

Respectfully submitted,

Wendy Dallman
Secretary