

## 2022 UCCI Spending Plan

Adopted 12-??-21

	AD	CV	DC	MB	DEV	Total
<b>Income</b>						
<b>Revenue</b>						
Gift Store	7,000	6,000	11,000	40,000	-	64,000
Fees	-	423,434	445,517	745,830	-	1,614,781
Investment Income	40	-	-	-	-	40
Misc	-	-	18,000	12,000	-	30,000
Realized Gain/Loss Invest	-	-	-	-	-	-
<b>Total Revenue</b>	<b>7,040</b>	<b>429,434</b>	<b>474,517</b>	<b>797,830</b>	<b>-</b>	<b>1,708,821</b>
<b>Support</b>						
Board Designated	100,000	-	-	-	-	100,000
Grants	-	-	-	-	-	-
Contributions - Camp Awesum	-	5,000	10,000	40,000	-	55,000
Contributions - Unrestricted	-	-	-	-	-	-
Contributions - WCUC	135,000	-	-	-	-	135,000
Contributions - WP & MP	8,000	-	-	-	-	8,000
Non-Balanced Budget Line	403,374	-	-	-	-	403,374
Restricted Gift - Development	-	-	-	-	-	-
<b>Total Support</b>	<b>646,374</b>	<b>5,000</b>	<b>10,000</b>	<b>40,000</b>	<b>-</b>	<b>701,374</b>
<b>Total Income</b>	<b>653,414</b>	<b>434,434</b>	<b>484,517</b>	<b>837,830</b>	<b>-</b>	<b>2,410,195</b>
<b>Expenses</b>						
Total Wages/Benefits/Taxes	488,559	239,425	301,231	340,113	100,083	1,469,411
Total Other Executive	134,212	52,301	57,088	89,150	42,564	375,315
Total Hospitality	-	53,603	65,590	105,229	-	224,421
Total Ministry	30,300	17,000	25,000	52,000	-	124,300
Total Sanctuary	3,600	79,250	69,800	58,700	700	212,050
<b>Total Expenses</b>	<b>656,671</b>	<b>441,578</b>	<b>518,708</b>	<b>645,191</b>	<b>143,347</b>	<b>2,405,496</b>
<b>Net Operating Income</b>	<b>(3,257)</b>	<b>(7,144)</b>	<b>(34,191)</b>	<b>192,638</b>	<b>(143,347)</b>	<b>4,698</b>

### Assumptions:

#### Revenue (Fees)

- We are increasing our 2022 fees by 10%.
- Used 2019 actual revenue as a basis and increased by 10%.  
(2019 actual -- CV \$385K, DC \$405K and MB \$678K)

#### Support (Board Designated)

- Portion of the land sales at Moon Beach and Daycholah Center to cover 2022 debt service.

#### Support (Non-Balanced Budget Line)

- 25% of operating expenses to be raised through fundraising efforts.

#### Expenses (Wages/Benefits)

- Majority of staff have not seen a rate increase since the beginning of 2020 so we budgeted for a 3.5% increase.
- There were equity issues that we needed to address, i.e. Managing Directors, Kitchen Managers and Seasonal staff that were more than the 3.5% increase.
- Switching health insurance carrier which is a savings of \$24K.
- Requiring employees to pay a portion of their families health insurance which saved \$16K.
- Lower retirement contributions from a max of 14% to a max of 7% of annual wages. Full-time employees will receive 3% with the opportunity for another 4% as an employer match. Minimum savings of \$44K if everyone participates in the employer match.