

UCCI Board Meeting

December 10, 2021 Video Meeting

Attendance – Glenn Svetnicka, Tiffany Ludwig, Marion Wiese, Carol Merriman, Tom Bayer, Franz Rigert, Holly Kirking-Loomis, Julie Garber, Julie Jennings, Kevin Haass, Mimi Hayashi, Nathan Litt, Kythie Boyd, Ashlee Nolte, Wendy Dallman
Absent: Ben Lentini, Lance Smith, Nick Hatch, Jim Schleif

Opening

Board had reference to the Land Acknowledgement, Valuing Diversity Statement and minutes of the September Board Meeting and Executive Committee meetings.

Updates

UCCI Diversity, Equity, and Inclusion (DEI) Task Force is looking for a Board member to join the group. A draft copy of a policy proposal was shared to be adopted in the future.

Afghan Refugee Response- Tammy Boyd agreed to be on our team for this. Housing at Daycholah Center and Cedar Valley is being prepared. Grants are being applied for. Holly Kirking-Loomis was instrumental in getting us involved.

Pandemic Response

Mandatory vaccination for our team in 2022 with current staff vaccinated. Mandatory vaccination for our guests with possibility for medical exemption was discussed. A negative test the day before camp would be provided and continuing the Pick 2 protocol.

UCCI Board

Thank you to Carol Merriman for her six years of service.

Rev. Rob MacDougal

Carol Merriman moved, Nathan Litt seconded, Rev. Rob MacDougal be accepted as a director on the Board. Motion accepted.

Slate of Officers

Carol Merriman moved, Kythie Boyd seconded, to accept the presented slate of officers. Motion accepted.

Tom Bayer – President

Holly Kirking-Loomis – Vice President

Secretary – Wendy Dallman

Kevin Haass – Treasurer

Paul Black – Assistant Treasurer

Recruiting a person of color is essential for our Board in the future.

Financial

- Cornerstone

\$100,000 Line of Credit (LOC) 4.5% (Wall Street Journal Published Prime plus 1.25%) – adjusts weekly

\$893,152 Cornerstone Loan @ 4.5% (P&I) matures 12/26

Kevin Haass, moved Holly Kirking-Loomis seconded, to accept the borrowing resolution for the Cornerstone LOC and loan. Motion accepted.

We need clarification of the meaning of leases in order to Have everything completed for the loan.

- \$500,000 WCUCC @ 3.5% (Interest only) matures 12/26

- Development Initiatives

Scholarship Fund and Annual Appeal It is important for the organization to have 100% participation of their Board in support of fundraising.

- Spending plan is a balanced budget that is believed to be achievable but is going back to 2019 numbers. There is no fluff in it but continues to evolve. It has been vetted by Cornerstone, as well. Some of the considerations made when developing this plan were:

Fees increase 10%

Land sales

3.5% increase in employee pay because they haven't had raise.

New health insurance carrier plus staff is contributing to cost

Pension plan changes

Housing is considered taxable, so changes have been made to this benefit.

Motion of the executive committee to accept the spending plan. Motion accepted.

Closing

Franz Rigert closed the meeting with a prayer.

Respectfully submitted,

Wendy Dallman

Next meeting March (TBD)